

Duration:
Half Day

Mentoring

Quite often employees are required to Mentor Aboriginal staff, however often, they have not received the necessary training required to effectively mentor Aboriginal employees. This workshop has been designed to ensure that Mentors understand the role of being a Mentor and provides the necessary tools to manage the process. Our Mentoring Workshop is designed to assist companies to develop their internal capacity to manage their Aboriginal employees.

This program has been designed for any person that may be involved in the mentoring of Aboriginal employees.



CHRISTINE COYNE & ASSOCIATES

Workshop Outline:

Mentoring:

- Role of Mentor.
- Kinship System – how it impacts on the mentoring process.
- Considerations – when Mentoring Aboriginal employees.
- Managing Day to Day Issues.

Diversity:

- Creating an Internal Shared Culture.
- Cultural Competence.

Workplace Inclusion:

- What is Workplace Inclusion?
- Valuing and Managing Workplace Inclusion.

Cultural Proficiency & Competency

This session will enable participants to develop a greater understanding of:

- Guiding principles of Cultural Proficiency and why it is important.
- Aboriginal Cultural Competency and how to apply it.
- The Concept of Culture and steps to minimize Cultural Bias.
- Cultural Sensitivity and Cultural Safety.

Summary:

This workshop has been designed to ensure that Mentors understand how to adapt processes and procedures and provides the necessary tools to mentor in a more culturally appropriate way to ensure Aboriginal employees feel culturally safe. At a higher level, the focus is to assist companies to develop their internal capacity to manage their Aboriginal employees and to develop a better understanding of the differences that may/can apply.

